

LONDON BOROUGH OF BROMLEY

STATEMENT OF EXECUTIVE DECISION

The Portfolio Holder for Children and Young People, Councillor Ernest Noad has made the following executive decision:

CHANGES TO CENTRAL GOVERNMENT FUNDING FOR MUSIC EDUCATION

Reference Report:

CYP PDS 210212 Changes to Central Government Funding for Music Education

Decision:

That the publication of the Department for Education's National Plan for Music and the introduction of new funding arrangements to support music education be noted.

That the steps being taken by the Council and Bromley Youth Music Trust to secure funding under the new arrangements be endorsed.

That the reduction in the Bromley Youth Music Trust contract fee for 2012/13 and 2013/14 as a contribution towards overall savings that the Council is required to make following the Government's Comprehensive Spending Review of November 2010 be noted.

That the activity being undertaken by Bromley Youth Music Trust to secure funding to offset the impact of a reduction in the level of funding from the Council be noted.

Reasons:

The National Plan for Music Education was published by the Government on 25th November 2011. From 1st April 2012, music education will be provided through new music education hubs, which will deliver music education through a hub and spoke partnership model, bringing together local authorities and local music organisations, such as orchestras, choirs and other music groups to ensure that every child has a high quality music education, including the opportunity to learn to sing, to play an instrument and to play music with others.

From 1 August 2012, funding for music education will be routed to the new music education hubs following an open application process. As the provider of Bromley's music education service, Bromley Youth Music Trust has agreed to act as the lead partner in the Bromley Music Hub, and has formed the Music Education Partnership Group to provide the broad range of expertise and resource necessary to support the development of a submission to the Department for Education and the Arts Council for England by the deadline of 17th February 2012.

Following the Government's Comprehensive Spending Review of November 2010, the Bromley Youth Music Trust has been implementing a strategy to offset the impact of a reduction in the level of funding from the Council, including an increase in fees for lessons, group activities and services provided to schools, and is working with the newly-established Music Education Partnership Group to identify additional sources of funding, such as sold services.

The proposed decision was scrutinised by the Children and Young People PDS Committee on 21st February 2012 and the Committee supported the proposal.

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Councillor Ernest Noad
Portfolio Holder for Children and Young People

Mark Bowen
Director of Resources
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Stockwell Close
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Date of Decision: 27 Feb 2012
Implementation Date (subject to call-in): 5 Mar 2012
Decision Reference: CYP12010

LONDON BOROUGH OF BROMLEY
STATEMENT OF EXECUTIVE DECISION

The Portfolio Holder for Children and Young People, Councillor Ernest Noad has made the following executive decision:

SCHOOL TRAVEL PLANS

Reference Report:

CYP PDS 210212 Children's Travel to School

Decision:

That the School Travel Programme be noted.

Reasons:

The core objective of the School Travel Programme is to tackle congestion near schools and reduce journey times for all road users. The School Travel Programme links closely with road safety education, cycle training and safety around schools, working in conjunction with other initiatives to promote cycling, walking and public transport, and therefore making a contribution to improving the health of children and young people and a quality environment.

The proposed decision was scrutinised by the Children and Young People PDS Committee on 21st February 2012 and the Committee supported the proposal.

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Councillor Ernest Noad
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Date of Decision: 27 Feb 2012
Implementation Date (subject to call-in): 5 Mar 2012
Decision Reference: CYP12011

LONDON BOROUGH OF BROMLEY
STATEMENT OF EXECUTIVE DECISION

The Portfolio Holder for Children and Young People, Councillor Ernest Noad has made the following executive decision:

CAPITAL MONITORING Q3 2011/12 AND ANNUAL CAPITAL REVIEW 2012 TO 2016

Reference Report:

CYP PDS 210212 Capital Programme Monitoring Q3 2011-12 and Annual Capital Review 2012-2016

Decision:

That the revised Capital Programme agreed by the Executive on 1st February 2012 be endorsed.

Reasons:

Capital Programme monitoring and review is part of the planning and review process for all services. The capital review process requires Chief Officers to ensure that bids for capital investment provide value for money and match Council plans and priorities.

The proposed decision was scrutinised by the Children and Young People PDS Committee on 21st February 2012 and the Committee supported the proposal.

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Councillor Ernest Noad
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Date of Decision: 27 Feb 2012

Implementation Date (subject to call-in): 5 Mar 2012

Decision Reference: CYP12012

LONDON BOROUGH OF BROMLEY
STATEMENT OF EXECUTIVE DECISION

The Portfolio Holder for Children and Young People, Councillor Ernest Noad has made the following executive decision:

MEMBERSHIP OF SCHOOL GOVERNING BODIES

Reference Report:

CYP PDS 210212 Membership of School Governing Bodies

Decision:

That the following LA Governor appointments be approved, subject to CRB checks:

Edgebury Primary School	Mr David Benaron (Chislehurst)
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Reasons:

Schools contribute to the achievement of improved outcomes for children and young people as outlined in the Borough's Sustainable Community Strategy: 'Building a Better Bromley 2010 Vision' and in the CYP Portfolio Plan for 2011/12.

The proposed decision was scrutinised by the Children and Young People PDS Committee on 21st February 2012 and the Committee supported the proposal.

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Date of Decision: 27 Feb 2012
Implementation Date (subject to call-in): 5 Mar 2012
Decision Reference: CYP12013

LONDON BOROUGH OF BROMLEY
STATEMENT OF EXECUTIVE DECISION

The Portfolio Holder for Children and Young People, Councillor Ernest Noad has made the following executive decision:

PROPOSAL FOR APPOINTMENT OF LOCAL AUTHORITY GOVERNORS TO:

**A) ACADEMY GOVERNING BODIES; AND,
B) LOCAL AUTHORITY MAINTAINED SCHOOLS RECONSTITUTING UNDER
NEW REGULATIONS - SEPTEMBER 2012**

Reference Report:

CYP PDS 210212 Proposal for Appointment of Local Authority Governors

Decision:

To endorse the revised process relating to appointments of LA governors to governing bodies of:

- A) Academies;
- B) Local Authority maintained schools pending new regulations September 2012.

Reasons:

There is a need to establish the criteria for the appointment of Bromley Local Authority governors to former Bromley maintained schools which have converted or are converting to academies.

Section 38 of the Education Act proposes from September 2012 new constitutional regulations and new criteria for the appointment of LA governors of governing bodies of Local Authority maintained schools.

The proposal is to revise the current process in order to:

- support timely appointments which are approved by the schools and academies;
- retain and reaffirm the Local Authority commitment to supporting schools by appointing people committed to raising educational achievement who can contribute appropriate skills, experience and perspective;
- retain Local Authority governors in a high percentage of academies;
- retain a low level of vacancies for Local Authority governors in maintained schools.

The proposed decision was scrutinised by the Children and Young People PDS Committee on 21st February 2012 and the Committee supported the proposal.

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Date of Decision: 27 Feb 2012

Implementation Date (subject to call-in): 5 Mar 2012

Decision Reference: CYP12014

LONDON BOROUGH OF BROMLEY
STATEMENT OF EXECUTIVE DECISION

The Portfolio Holder for Children and Young People, Councillor Ernest Noad has made the following executive decision:

OFSTED ANNUAL PERFORMANCE ASSESSMENT RATING OF BROMLEY'S CHILDREN AND YOUNG PEOPLE'S SERVICES 2011: IMPROVEMENT PLAN

Reference Report:

CYP PDS 210212 Ofsted APA Rating of Bromley's CYP Services 2011 Improvement Plan

Decision:

That the Improvement Plan be approved.

That progress made in addressing the areas for development highlighted by Ofsted following the 2011 Annual Performance Assessment be noted.

Reasons:

On Tuesday 8 November 2011, Ofsted published the outcome of the 2011 Annual Performance Assessment of Children's Services. Bromley's Children and Young People Services were awarded a rating of 'Level 3 Good - Performs Well'; a level that has been sustained for the last four years since 2008.

The Ofsted outcome report gave recognition to the performance and overall good standards achieved. Particular strengths were highlighted including the overall performance of Bromley schools, provision for vulnerable children particularly those with special educational needs and disabilities, and the Pupil Referral Service. The steady improvement achieved within Bromley's children's social care and safeguarding services was also acknowledged.

There were no areas requiring urgent action. However, Ofsted highlighted three main areas as requiring further improvement, all of which were being addressed as priorities within the Council's Children and Young People Portfolio Plan 2011/12-2012/13.

The proposed decision was scrutinised by the Children and Young People PDS Committee on 21st February 2012 and the Committee supported the proposal.

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Date of Decision: 27 Feb 2012

Implementation Date (subject to call-in): 5 Mar 2012

Decision Reference: CYP12015

LONDON BOROUGH OF BROMLEY

STATEMENT OF EXECUTIVE DECISION

The Portfolio Holder for Children and Young People, Councillor Ernest Noad has made the following executive decision:

REVIEW OF PRIMARY SCHOOLS' DEVELOPMENT PLAN: OUTCOMES

Reference Report:

CYP PDS 210212 Review of Primary Schools' Development Plan Outcomes

Decision:

That the recommendations of the Primary School Development Plan Working Party be endorsed, taking into account the views of the PDS Committee, and the Director CYP be authorised to undertake consultation with schools and other key agencies on the proposed temporary and permanent expansion of places and to implement the proposals where feasible as set out below:

Planning Area 1 - Wards: Crystal Palace, Penge and Cator, Clock House

The Published Admission Number for Churchfields Primary School be increased from 30 to 60 places.

Malcolm Primary School increase its intake from 30 to 60 places for a further year.

St Anthony's Primary School be approached with a view to accommodating a temporary additional form of entry at reception.

Officers approach other schools in this planning area to consider the feasibility of admitting an additional form of entry, i.e. an additional 30 places in 2012 or 2013.

Planning Area 2 - Wards: Copers Cope, Kelsey and Eden Park

That the Local Authority pursue discussions with the Governors of Bromley Road Infant and Worsley Bridge Junior Schools regarding the future organisation of the two schools.

Planning Area 3 - Wards: Shortlands, West Wickham, Hayes and Coney Hall

Officers approach schools in this planning area to consider the feasibility of admitting an additional form of entry, i.e. an additional 30 places in 2012 or 2013.

Planning Area 4 - Wards: Bromley Town, Plaistow and Sundridge, Bickley

Valley Primary School increase its intake from 60 to 90 places for a further year.

The Published Admission Number for Parish Primary School be increased from 60 to 90.

The Local Authority to continue to discuss the feasibility of consolidating St George's CE Primary school to whole forms of entry.

Planning Area 5 - Wards: Bromley Common and Keston, Petts Wood and Knoll, Farnborough and Crofton

Southborough Primary School and Keston Primary Schools to be approached with a view to accommodating an extra form of entry, i.e. an additional 30 places on a temporary basis.

Planning Area 6 - Wards: Chislehurst, Mottingham, Chislehurst North

The Local Authority to continue to pursue discussions with the Governors and Diocese of Rochester regarding relocation and expansion of Chislehurst Church of England School.

Edgebury Primary School be approached with a view to accommodating an extra form of entry, i.e. an additional 30 places on a temporary basis for September 2013.

Planning Area 7 - Wards: Cray Valley West and Cray Valley East

Midfield and Leasons Primary School be approached with a view to one of the schools accommodating an extra form of entry, i.e. an additional 30 places on a temporary or permanent basis, dependent on local demand.

Planning Area 8 - Wards: Orpington, Chelsfield and Pratts Bottom

No current changes to school organisation or size in this planning area

Planning Area 9 - Wards: Biggin Hill and Darwin

No current changes to school organisation or size in this planning area.

Reasons:

The strategic planning of primary school places and school organisation in the Borough is driven through the Primary Schools' Development Plan. The Primary School Development Plan Working Party met on 5th January 2012 to review the Plan and consider pupil population projections which indicated a continuing demand for reception class places at current levels for the foreseeable future.

The birth-rate has continued to rise from 3400 in 2002 to 4100 in 2010 with a projected pupil roll at primary reception age of between 3600 and 3700 for the remainder of the decade. The working group concluded that there was likely to be a need for additional forms of entry across the Borough and, taking account of projections for each planning area and other local circumstances, is recommending that the additional capacity required is achieved by both temporary and permanent increases in admissions at a number of schools.

The proposed decision was scrutinised by the Children and Young People PDS Committee on 21st February 2012 and the Committee supported the proposal.

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Date of Decision: 27 Feb 2012
Implementation Date (subject to call-in): 5 Mar 2012
Decision Reference: CYP12016

LONDON BOROUGH OF BROMLEY

STATEMENT OF EXECUTIVE DECISION

The Portfolio Holder for Children and Young People, Councillor Ernest Noad has made the following executive decision:

REVIEW OF THE RECRUITMENT AND RETENTION STRATEGY FOR CHILDREN'S SOCIAL WORK STAFF

Reference Report:

CYP PDS 210212 Review of the Recruitment and Retention Strategy for Children's Social Work Staff

Decision:

That the continued use of the strategy for recruitment and retention of children's social work staff for 2012/13 and 2013/14 be endorsed.

Reasons:

On 3rd February 2010, the Council's Executive agreed a recruitment and retention strategy and funding arrangement to improve the recruitment and retention of qualified Social Workers within two front line teams of Children's Social Care Services – Referral & Assessment and Safeguarding & Care Planning. This included an enhanced remuneration package, a 'grow our own' social worker scheme and the use of overseas recruitment.

The introduction of the recruitment and retention strategy has made a significant difference to Bromley's ability to recruit qualified staff. By 1st April 2010, the underlying vacancy rate for the front line teams (excluding the use of locum staff) was 40%. By 31 December 2011 the vacancy rate stood at 8%, with a further reduction expected.

The proposed decision was scrutinised by the Children and Young People PDS Committee on 21st February 2012 and the Committee supported the proposal.

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Date of Decision: 27 Feb 2012

Implementation Date (subject to call-in): 5 Mar 2012

Decision Reference: CYP12017